

## EMPLOYMENT & LABOR LAW

### ERISA, EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Federal and state regulatory requirements, including ERISA , HIPAA, ACA, and COBRA can be complex. Gallagher & Kennedy employment and labor law attorneys counsel employers regarding the compliance of their employee benefit and executive compensation plans and arrangements. We assist employers in addressing their reporting and disclosure obligations, fiduciary obligations and in responding to benefits claims and claims of retaliation.

When issues do arise, we represent employers in plan audits and investigations conducted by Internal Revenue Service (IRS), the U.S. Department of Labor (DOL) and the Pension Benefit Guaranty Corporation (PBGC). We guide clients through IRS and DOL correction programs, including EPCRS, VFCP, and DFVC.