

NATIVE AMERICAN LAW

TRIBAL EMPLOYMENT AND LABOR LAW

Gallagher & Kennedy has a team of lawyers who have extensive experience working closely with tribes on a wide range of labor and employment law issues. Our attorneys can help tribal clients navigate through the maze of ever-changing state and federal laws and pursue compliance with the many requirements. Specifically, our attorneys can:

- Develop tribal procedures and draft policies for compliance with the Indian Child Protection and Family Violence Prevention Act
- Advise human resource departments, including drafting and implementing personnel policies
- Negotiate and prepare employment contracts
- Advise tribes on employee benefits
- Advise tribes on management responses to union organization efforts, equal employment, Tribal Employment Rights Office (TERO) Compliance Program and tribal employment preference issues
- Advise on federal employment tax issues, including withholding and reporting obligations relevant to gaming issues