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**FOR IMMEDIATE RELEASE**

**GALLAGHER & KENNEDY ANNOUNCES NEW  
BUSINESS DEVELOPMENT AND MARKETING OFFICER**

*Douglas Hastings Joins Law Firm December 2015*

**PHOENIX, Ariz.** (December 1, 2015) – The law firm of [Gallagher & Kennedy](#) announced today that Douglas Hastings has joined the firm as business development and marketing officer. Mr. Hastings is responsible for the development and implementation of strategic business initiatives, including marketing, public relations, employee communications, special events, online strategies and individual and practice group coaching and training.

“We are very pleased to welcome Doug to the firm,” said Dean Short, Managing Partner of Gallagher & Kennedy. “He has a wealth of expertise which we anticipate will be a valuable resource in this increasingly competitive law firm environment.”

Mr. Hastings has 20 years of experience serving professional services organizations including international accounting firms KPMG and Ernst & Young, and AmLaw 100 firm Shoot, Hardy & Bacon. Prior to joining Gallagher & Kennedy, Mr. Hastings served as the practice development and marketing director at Fennemore Craig where he was responsible for overseeing the marketing department and firm-wide business development initiatives.

Previously, he served as the west coast marketing manager at Shook, Hardy & Bacon where he was responsible for regional business development. Throughout his career, he has focused largely on best practices for developing local markets and client opportunities.

Mr. Hastings earned his J.D. from Santa Barbara College of Law in 1993. He is a member of the State Bar of California and The Legal Marketing Association.

**About Gallagher & Kennedy**

Established in 1978, Gallagher & Kennedy is an Arizona-based law firm with nearly 100 attorneys in offices in Phoenix and Santa Fe. Gallagher & Kennedy’s clients range from Fortune 500 companies to small businesses and individuals. The firm’s clientele includes Freeport-McMoRan Copper & Gold Inc., the Arizona Diamondbacks, Arizona Cardinals, Bank of America and MidFirst Bank. For more information, please visit [www.gknet.com](http://www.gknet.com) or call 602-530-8000.

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