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## **Gallagher & Kennedy Adds Troutman Pepper Enviro Atty**

## By Madeline Lyskawa

Law360 (August 24, 2022, 9:24 AM EDT) -- The former head of Troutman Pepper's environmental practice has returned to Arizona-based Gallagher & Kennedy PA, where he started as an associate two decades ago, becoming its first Georgia-based shareholder.

Randy E. Brogdon, based in Atlanta, began his legal career with Gallagher & Kennedy in 1995 as an associate. Now, he's returning after spending nearly 22 years with Troutman Pepper with the goal of breaking through big firm bureaucracy and expediting legal decision-making for his clients, he told Law360.

His clients were frustrated with corporate and big firm bureaucracy that often slowed decision-making, Brogdon said, which is antithetical to the quick pace of environmental law. Seeking to resolve this issue for his clients, Brogdon decided he wanted to build his practice from the ground up again by rejoining Gallagher & Kennedy, where he would be able to "cut through complexity" and make good decisions quickly for his clients.



Randy E. Brogdon

"It's a tough decision to leave a firm, but I talked a lot to them about this concept of reducing bureaucracy, being lean, mean, creative and innovative," Brogdon said.

Brogdon said his clients, which include electric utilities, chemical companies, mining operations and landfills, have responded enthusiastically and liked his new approach.

He'll remain in Atlanta with a practice that's national in scope and will likely travel often to Arizona, where Gallagher & Kennedy is based, he said.

Brogdon worked his way up to become a shareholder with Gallagher & Kennedy before his 2001 departure. At the time, he was looking for a firm with a national platform while his practice was experiencing rapid growth, he said.

At Troutman Pepper, Brogdon led the firm's environmental and natural resources group for nearly 10 years, during which the team nearly doubled from 25 to 45 attorneys across eight offices nationwide. In that role, he worked on diversifying the firm's clients on a national basis and diversifying its footprint, he said.

About four years ago, Brogdon said he stepped down from his role as practice group leader in order to focus more on his own practice.

He advises companies on air and water quality permitting and compliance, environmental mergers and acquisitions, consent decree negotiations and compliance issues.

While considering his return to Gallagher & Kennedy, Brogdon said he spoke with the same practice group leader and managing partner he worked with at the beginning of his career.

Brogdon has a law degree and an undergraduate degree from the University of Oklahoma.

Brogdon officially rejoined Gallagher & Kennedy on Aug. 8.

Currently, Gallagher & Kennedy is home to 60 attorneys and represents a slew of clients including the Arizona Diamondbacks, the Arizona Cardinals, The Fertilizer Institute, Occidental International Corporation, Grand Canyon University and the Public Safety Personnel Retirement System.

--Editing by Alyssa Miller.

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