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Should Businesses Require People to Sign Waivers to Come Onto Premises?

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As businesses continue to resume more normal operations, many companies require customers, guests, and employees to sign COVID-19 liability waivers. While there may be good reasons for doing so, waivers should be considered in light of other employer responsibilities such as workers' compensation insurance. Without certain, specific language in a broad liability waiver, an employer may inadvertently lose the benefits of worker's compensation benefits for its employees, and also risk losing the protection from employee lawsuits that worker's compensation benefits otherwise confer on an employer.